

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Falure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

10218

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From

3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Steve Culter	Name UFCW Local 1099	
	Labor Organization File Number	//
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 913 Lebanon Street	Street 913 Lebanon Street	
City Monroe	City Monroe	
State Ohio ZIP Code + 1 45050	State Ohio ZIP Code + 4 45050	
5. Position in labor organization. UFCW Local 1099 Secreta	ary Treas	
	our spouse or minor child directly or indirectly had any of the following interests he exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) we monetary value from an employer whose employeds your organization.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Name Trade Name, if any:		
Trade Name, if any:	7.b. Amount,	
Trade Name, if any:	7.b. Amount.	
Trade Name, if any: P.O. Box, Bldg., Room No., if any	7.b. Amount.	
Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.b. Amount.	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	7.b. Amount.	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  15. Signature and verification. The undersigned declar 35, under per	Signature  nalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  15. Signature and verification. The undersigned declar :s, under persubmitted in this report (including the information contained in any account in the street in t	Signature  nalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the	

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Name of Person Filing	Steve Culter	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trus; in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9 Business deals with Name UFCW Local 1099 a. Labor Organization Trade Name, if any: X b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 913 Lebanon Street City Monroe State Ohio ZIP Code + 4 45050 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Trustee on Health & Welfare & Pension Plans Name UFCW Local Unions and Employers Benefit Plan Trade Name, if any: P.O. Box, Bldg , Room No., if any Street 913 Lobanon Street 11.b. Approximate dollar value of such dealing. City Monroe 12.a. Nature of interest held or income received. Pension seminar Tucson AZ \$300 per deim, \$1280 cost ZIP Code + 4 45050 State Ohio of seminar/classes, \$2051 air fare \$3,631 12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or (including trade name, if any).	Labor Relations Consultant	14.a. Nature of payment.
Name		
Trade Name, if any:		
P.O. Box, Bldg . Room No., if any		
Street		
City		
State	ZIP Code + 4	
13.b. Is the Business an Employer	or Consultant ?	14.b Amount of payment.

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Name of Person Filing Steve Culter		File Number U-
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## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UFCW Local 1099	a. Labor Organization
Trade Name, if any:	× b. Trust
P.O. Box, Bldg . Room No., if any	V. Hust
Street 913 Lebanon Street	c. Employer
City Monroe	
State Ohio ZIP Code - 4 45050	
10. If 9.b. or 9.c is checked give trust or employer's name.	11.a. Nature of such dealing.
Name UFCW Local Unions and Employers Benefit Plan	Trustee on Health & Welfare & Pension Plans
Trade Name, if any:	
P.O. Box, Bldg Room No., if any	
Street 913 Lebanon Street	
City Monroe	
State Ohio ZIP Code 4 45050	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Health & Welfare seminar Monterey CA, \$200 per deim, \$930 cost of seminar/classes
	12.b. Amount. \$1,130

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Name of Person Filing Steve Culter	File Number U-
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## Part B Continuation Page

B. Held an interest in or derived income or economic benufit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Name UFCW Local 1099	a. Labor Organization
Trade Name, if any:	_
P.O. Box, Bldg Room No., if any	X b. Trust
Street 913 Lebanon Street	c. Employer
City Monroe	
State Ohio ZIP Code 4 45050	
10. If 9.b. or 9.c is checked give trust or employer's name.	11.a. Nature of such dealing.
Name UFCW Local Unions and Employers Benefit Plan	Trustee on Health & Welfare Plan
Trade Name, if any:	
P.O. Box, Bldg , Room No., if any	
Street 913 Lebanon Street	
City Monro	
State Ohio ZIP Ccde + 4 45050	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.
	Cost of seminar .n Hawaii 2005, *** will not be able to attend, should be refunded back to Trust Fund in 2005
	12.b. Amount. \$1,900

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Name of Person Filing Steve Culter	The Namber 6-

## Part B Continuation Page

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8. Name and address of Busi	ness (including trade rame, if any).	9. Business deals with
Name		a. Labor Organization
Trade Name, if any:		
P.O. Box, Bldg., Room No., ii	any	b. Trust
Street		c. Employer
City		
State	ZIP Code + 4	
10. If 9.b. or 9.c. is checked give	e trust or employer's nanie.	11.a. Nature of such cealing.
Name		
Trade Name, if any:		
P.O. Box, Bidg., Room No., if	any	
Street		
City		
State	ZIP Code + 4	
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.
		12.a. Nature of interest held or income received.
		12.b. Amount.

The transactions, dealings and interests that are detailed in the attached Form LM-30 represent my good faith effort to reconstruct the reportable occurrences for the period of January 1, 2004 to December 31, 2004. Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted. If, in the future, it comes to my altention that there exists a transaction, dealing, or interest that should have been reported for the period of January 1, 2004 to December 31, 2004, I will immediately fife an amended Form LM-30.

Signature

Date .